

Health and Safety Policy and Statement

General Statement

Cirteq (Titgemeyer) Ltd. regards the health, safety and welfare of its employees, and those who may be affected by its activities (referred to here as "others"), as being of prime importance. The following statement recognises its obligation under the Health & Safety at Work Act 1974, including all relevant regulations and approved codes of practice additional to the Act. Cirteq Limited also commits to comply with the other applicable legal OH & S requirements set out by customers or statutory bodies to which Cirteq subscribes.

Top Management Commitment

The Managing Director has overall responsibility for health and safety management and has the full support of senior management in achieving successful implementation and continued improvement of the health and safety management system.

The Managing Director recognises the implementation of this policy will not be successful without the provision of adequate resources and the active participation of all company employees.

To comply with this policy, the health and safety management system must be adhered to by all employees and by all others under the control of the company and at all times.

This policy has been developed by the Managing Director with the active involvement of other senior managers and will be reviewed at least annually or as changes to the organisation's activities dictate, for continued applicability and improvement, and to ensure that it is appropriate to the scope and scale of activities of the company and the risks identified.

Commitment Statement

The company is committed in its activities to:

- The prevention of injury to and the protection of the health of its employees and all others affected by its activities.
- Continually improve the management of the health and safety system.
- Continually improve the performance of the health and safety system.
- Be compliant with all applicable legal requirements.
- Be compliant with all other requirements to which company subscribes, including customer requirements.

In addition senior management shall:

- Provide adequate control of the health and safety risks arising from its activities.
- Consult with the employees and others on matters affecting their health and safety.
- Provide and maintain a safe working environment and equipment.
- Provide information, instruction and supervision for employees and where applicable to others.
- Ensure all employees are competent and are given adequate, suitable training.
- Maintain safe and healthy working conditions.
- Make all necessary changes that may affect their health and safety, known to employees and others and promote their involvement in safety activities.
- Have documented safety procedures.
- Measure health and safety performance to demonstrate continued improvement and to communicate the performance to all employees, this information will be available for others.
- Ensure that the health and safety of others is not put at significant risk by the Company's operations.
- Ensure that this Policy is made available to all interested parties upon request.

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Support

This Policy is supported by Health and Safety Management System and the Environmental Management System; documentation and activities that apply to all undertakings carried out by the Company. These systems, documents and activities are reviewed at prescribed intervals for continued relevance.



Paul Watkins-Burke
Managing Director
9 January 2023